(d) Will the Government came forward to constitute a Worker's Committee in the Plantation to solve the problems of Labourers immediately?

Answer

(a) and (b) As per Government Notification G.O. (Ms.) 13/91/LBR and REH, dated 27-2-1991 Government have appointed Shri Justice M. P. Menon (Retired) as a one man Commission of Inquiry to study and report on the problems of Plantation Industry and Plantation labourers and how they can be solved. The Commission has started functioning since March 1991.

(c) and (d) Action for giving recognition to the Labour Union and also for constituting Works Committee have to be taken by the Management. But specific complaints as and when received in respect of Works Committee the matter will be enquired into by the Labour Commissioner and also ensure to see that the committee is constituted as envisaged in the Industrial Dispute Act. For which necessary delegation has already been given to him from Government.

Complaints against the Managers of the Estate of Tata Tea Company.

58 [2250] **Shri Sundaram Manickam:** Will the Minister for Labour be pleased to state:

(a) Has the complaint that the Managers of Gundumalai Estate and Thenmalai Estate of the Tata Tea Company neither hear the grievances of the workers nor permit them to see him, come to the notice of the Government

(b) If so, what steps have been taken on that;

(c) Have the Government discussed about the said Managers with the Chief of Tata Company Management;

(d) If not, will immediate steps been taken to conduct an enquiry about the said complaint by high official, like Labour Commissioner?

Answer.

(a), (b), (c) and (d) Complaints have been received that some of the plantation managements are not even allowing the labourers to present their grievances. But on inquiry it is reported that the complaints are baseless.

(ചോദ്യോത്തരസമയം കഴിഞ്ഞു)

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